



## MINUTES

Nordonia Hills City School District  
Nordonia Board of Education Meetings  
June Regular Board Meeting  
Monday, June 22, 2020, 7:05 pm - 8:10 pm  
Reinecker's Party Center  
8575 S. Freeway Drive  
Macedonia, Ohio 44056

### In Attendance

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

#### A. PRESIDENT'S REPORT

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 2020-6-22-73

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

#### 4. Communications:

2020-21 School Year Plans  
2020-21 School Calendar

Dr. Clark discussed the 2020-21 school year plans. There are large committees working on potential plans for next school year. People are uncomfortable with returning to school without a vaccine or if the children have to wear masks. Some students may not be coming back to school. The district is developing an on-line program for those students for the entire semester. There are three questions that need to be answered:

How many students can be in a classroom?

What will transportation look like in the fall? How many students can be on a bus?

Will students be required to wear masks?

When we know the answer to these questions, we will be better equipped to provide answers to parents, staff and students.

#### 5. Open Forum

Mr. Larry Wolf, 1139 Deepwood Drive, Macedonia, asked if the teachers will be held accountable to teach the students and if they will receive instruction on on-line teaching. Dr. Clark responded stating there is professional development planned for teachers.

#### 6. Committee Reports:

Finance Committee  
OSBA Legislative Liaison  
Curriculum & Instruction Liaison  
Facilities Liaison  
Cuyahoga Valley Career Center  
Nordonia Hills Foundation Liaison  
Tax Incentive Review Board  
Technology and Information Systems  
Special Education Liaison

Mr. Virost provided a report on the Cuyahoga Valley.

Mrs. McKinley reported on several legislative issues.

#### B. SUPERINTENDENT'S RECOMMENDATIONS

##### 1. Approve Consent Items:

Revised Board Policies - (Action Required)

2.04 Employment of Principals and Other Administrators

5.04 Vacation Usage (Non-Union)

Gifted Brochure:

Approve Gifted Brochure for 2020-21

Resolution Declaring Transportation Impractical for Certain Identified Students

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordonia Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian Name</u>
Braylon Brown	Ratner School	Nat'le Brown
Moriah Brown	Ratner School	Nat'le Brown

Resolution 2020-6-22-74

Move: Judy Matlin Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Approve Collective Bargaining Agreement with OAPSE Local 246 effective July 1, 2020 to June 30, 2023.

Resolution 2020-6-22-75

Move: Judy Matlin Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Approve Memorandum of Understanding with Ohio Association of Public School Employees (OAPSE) Local 246

Paid vacation leave due to COVID-19 pandemic.

Resolution 2020-6-22-76

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Approve Administrative Salary Schedule

Approve Administrative Salary Schedule, effective 8/1/2020.

Resolution 2020-6-22-77

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

5. Approve Exempt/Supervisor Salary Schedule

Approve Exempt/Supervisor Salary Schedule effective 7/1/2020

Resolution 2020-6-22-78

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

6. Resolution Authorizing Carry Over and Payment of Accrued Unused Vacation Leave

Resolution 2020-6-22-79

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

7. Approve All-Day Kindergarten Tuition for the 2020-21 School Year

Full-time Tuition	\$2,700
Students who qualify for reduced lunch program	\$2,025



Students who qualify for free lunch program	\$1,350
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Resolution 2020-6-22-80

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

8. Approve Kindergarten Tuition Adjustments for 2019-20 and 2020-21 School Years

Authorize the Treasurer to prorate and/or refund kindergarten tuition to families for school days canceled due to COVID-19 pandemic.

Resolution 2020-6-22-81

Move: William Busse Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

9. Approve Contracts for Pupil Services Department:

—Harbor Education Services (Leap Program) to provide educational services for the 2020-21 school year, @ \$135/per day, per student.

—Suburban School Transportation to provide transportation to student with disabilities to out of district placements, as needed, for the 2020-21 school year.

—Re-Education to provide educational services to one student for the 2020-21 school year, not to exceed \$50,960. Paid through IDEA-B Federal Funds.

—Summit Educational Services Center Preschool-First Start, to provide educational services for one student for the 2020-21 school year.

—Summit Educational Services Center Preschool-TALK, to provide educational services for one student for the 2020-21 school year.

—Lora Hoffstetter and Counseling Associates, LLC, to provide clinical counseling for the 2020-21 and 2021-22 school year @\$42,500 per school year.

Resolution 2020-6-22-82

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

10. Approve Student Academic Consumable Fees for Grades K-8 for the 2020-21 School Year

Students who qualify for the free lunch program will have fees waived.

Students who qualify for reduced lunch program will pay 50% of the fee charge.

KDG: \$52.57

1st: \$88.59

2nd: \$80.85

3rd: \$41.68

3rd Math: \$35.54

3rd Gifted Math: \$28.82

4th: \$66.98

4th Math: \$35.54

5th: \$41.93

5th ELA: \$29.38

5th Gifted ELA: \$25.91

5th Math: \$35.54

6th: \$15.41

6th ELA: \$20.97

6th Gifted ELA: \$25.91

6th Math: \$35.54

7th: \$26.86

7th ELA: \$24.10

7th Accelerated ELA: \$31.57

7th Math: \$35.37

7th Accelerated Math: \$37.51

7th or 8th Art: \$5.00

8th: \$20.16

8th ELA: \$23.23

8th Accelerated ELA: \$25.04

8th Math: \$35.37

6th Choir: \$15.00

6th Band: \$15.00

7th or 8th Choir: \$40.00

7th or 8th Band: \$65.00

8th Jazz (½ year): \$28.75

8th Jazz (full year): \$57.50

Resolution 2020-6-22-83

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

11. Approve Pay to Participate Fees for Extra/Co-Curricular Activities for the 2020-2021 School Year

Students who qualify for free lunch program will pay 50% of the fee charge.  
Students who qualify for reduced lunch program will be \$75% of the fee charge.

NHS Athletics - \$280  
Middle School Athletics - \$140  
Lee Eaton Band - \$18  
Grade 7-8 Choir Half Year - \$24  
Grade 7-8 Choir Full Year - \$48  
Grade 7-8 Band - \$78  
Grade 8 Jazz Band Half Year - \$35  
Grade 8 Jazz Band Full Year - \$69  
Grade 9-12 Band - \$180  
Grade 9-12 Choir - \$90  
Color Guard - \$150  
Winter Guard - \$180

Resolution 2020-6-22-84

Move: Judy Matlin Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

12. Approve 5-year renewal for the Coca-Cola beverage contract in school cafeterias and concessions at extracurricular events.

Resolution 2020-6-22-85

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

13. Approve Renewal of School District Liability, Fleet, Property, Violence, Pollution and Cyber Insurance Coverage through the Ohio School Plan, administered by Hylant Administrative Services, LLC.

Period coverage effective 7/1/20 through 6/30/21:

OSP Violence \$963  
OSP Auto \$6,259  
OSP Liability \$16,459  
OSP Cyber \$1,817  
OSP Pollution \$ 782  
OSP Property \$65,353  
Total: \$91,633

Resolution 2020-6-22-86

Move: Judy Matlin Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

14. Approve Personnel Items:

Resolution 2020-6-22-87

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Administrative:

i. Appointment

Louise Teringo, LE Elementary Interim Principal, Step 0, \$91,204, effective 8/1/2020 - 7/30/2021, plus 5 transitional days at per diem to be worked July, 2020 as needed.

ii. Addendum to Administrative Contracts

Approve Addendum to Administrator Contracts

iii. Extended Time

Up to 5 days as needed, effective July, 2020:

Marc Kaminicki  
Kristin Cottrell  
Jacqueline O'Mara  
Carol Sides-Tonsing

Bryan Seward  
Shon Smith  
Anthony Buckler  
Jessica Archer

b. Certified:

i. Retirement/Resignation

Mason Acheson, HS Intervention Specialist, resignation effective 6/5/20.

ii. New Appointment/Assignment:

Mary Bednar, HS Intervention Specialist, Salary based on MA Step 6 on the Teachers Salary Schedule will be \$62,306, effective for the 2020-21 school year

Raymond D. Jones, Grade 3, Ledgeview, Salary based on BA Step 5 on the Teachers Salary Schedule will be \$52,446, effective for the 2020-21 school year.

Brenna McGrath, HS Intervention Specialist, Salary based on BA Step 3 on the Teachers Salary Schedule will be \$50,692, effective for the 2020-21 school year

Sara Sinclair, LV Intervention Specialist, Salary based on BA Step 2 on the Teachers Salary Schedule will be \$46,153, effective for the 2020-21 school year

iii. Long-Term Substitute

None

iv. Home Instruction

Kristen Ackerman, paid at the curriculum rate of \$28.51/hr., as needed. Effective August 17, 2020, curriculum rate increases to \$29.36/hr.

v. Extended School Year

Intervention Specialists, paid at the curriculum rate of \$28.51/hr. Effective August 17, 2020, curriculum rate increases to \$29.36/hr., not to exceed the following hours:

Deb Swan, 6 hours  
Olivia Potash, 20 hours  
Jacqueline Hatch, 10 hours  
Colleen Doherty, 20 hours  
Karen Hovorka, 16 hours  
Sarah Polito, 16 hours  
Becky Pearl, 10 hours  
Andrea Novess, 16 hours  
Regina Kneil, 60 hours

vi. Curriculum

(All are paid at the curriculum rate of \$28.51/hr., unless otherwise noted.) Effective August 17, 2020, curriculum rate increases to \$29.36/hr.

—Planning and implementation of Classroom Huddle/Behavior Management Programming for the 2020-21 school year, effective June 4, 2020, up to 40 hours:

Charles Wasco  
Amanda Wojtusik  
Ann Wachs  
Angela Hartman  
Olivia Potash

—KRA-R screenings on August 20 and August 21, 2020 (pending decision to follow the alternative district calendar), up to 18 hours:

Jaime Hoon  
Jennifer Gruber  
Andrea Mock  
Gina Kitchen  
Allison Host  
Laney Loze  
Janis Roskoph  
Sandra Stanley  
Jennifer Beck  
Amanda Juhasz  
Dawn Soukup

—Chromebook refresh on August 6 and August 11, 2020, not to exceed 9 hours each:

Dan Boyle  
Alice Bender  
Brad Bender  
Alison Monsman  
Melissa DiGennaro

—Chromebook handouts on August 10 and August 12, 2020, not to exceed 9 hours:

Dan Boyle



—CPI Training, effective June, 2020, not to exceed 10 hours each:

Heather Eckenrode  
Gina Lee

—Curriculum Mapping, not to exceed 15 hours:

Debbie McNellie  
Brad Bender  
Michelle Kerns

- vii. Supplementals (based on BA/0-\$40,735). Effective August 17, 2020, BA/0 - \$41,957.  
See attached

c. Classified:

i. Resignation/Retirement

None

ii. New Assignment

None

iii. Change of Assignment

Valerie Rice, transfer from HS Paraprofessional, 4 hours per day to LE Administrative Assistant, 8 hours per day, 5 days per week, effective 8/3/2020, Step 1, \$19.22/hr.

iv. Substitute

Taylor Ball, Student Supervisor, Paraprofessional, Special Needs, Clerical  
Gary Barucky, Student Supervisor, Paraprofessional  
Alyssa Blitzer, Student Supervisor, Paraprofessional, Clerical  
Lillian Bryant, Student Supervisor, Paraprofessional, Food Service, Clerical  
Andriana Campbell, Student Supervisor, Paraprofessional, Clerical, Buildings/Grounds Monitor  
Rhaseem Carter, Custodial  
Roseanne Cermak, Student Supervisor, Paraprofessional, Special Needs, Clerical  
Ann Cook, Special Needs  
Danielle Covelli Student Supervisor, Paraprofessional, Special Needs, Clerical  
Savannah Dudycz, Clerical  
John Dusek, Custodial, Maintenance  
Diana Gerhart, Student Supervisor, Paraprofessional, Clerical  
Margaret Kellhofer, Student Supervisor, Paraprofessional, Food Service, Clerical  
Alyce Koracin, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical  
Sally Krempasky, Student Supervisor, Paraprofessional, Clerical  
Allison Leon, Paraprofessional, Special Needs Aide, Clerical  
Barbara Marr, Food Service  
Linda Mika, Food Service  
Julia Moran, Student Supervisor, Paraprofessional, Clerical  
Glenn Nicholl, Custodial  
Mateo Petite, Custodial  
Iva Roznik, Food Service, Clerical  
Sophia Ruff, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical  
Avis Rutter, Student Supervisor, Paraprofessional, Clerical  
Paula Savol, Clerical  
Lauren Schirle, Student Supervisor, Paraprofessional, Special Needs Aide, Buildings/Grounds Monitor  
Yolanda Schultz, Student Supervisor, Paraprofessional, Food Service, Clerical  
Deb Tyukodi, Paraprofessional  
Michael Wolfe, Student Supervisor, Paraprofessional, Special Needs  
Linda Wren, Student Supervisor, Paraprofessional, Clerical

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - May 18, 2020  
Regular Board Meeting Minutes - May 18, 2020  
Financial Statements - May 2020  
Educational Focus  
Establishment of Fund 507 Elementary and Secondary School Emergency Relief Fund (ESSER)  
Resolution 2020-6-22-88  
Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Final Appropriations for FY20

Resolution 2020-6-22-89  
Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Temporary Appropriations for FY 21

Resolution 2020-6-22-90

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Fund Transfer

\$10,000 from General Fund (001) to High School Athletics (300/9007) for annual support  
\$5,000 from General Fund (001) to Middle School Athletics (300/9006) for annual support  
\$5,000 from HS Athletics (300/9007) to MS Athletics (300/9006) for annual support

Resolution 2020-6-22-91

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

5. Fund Transfer

\$100,000 from General Fund (001) to Food Service (006)

Resolution 2020-6-22-92

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

6. Approve Service Agreement for PSI Affiliates for St. Barnabas for the 2020-21 school year

Resolution 2020-6-22-93

Move: Judy Matlin Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

7. Insurance Premiums for FY21

Treasurer Obratil presented the insurance premiums approved by the Stark County Council of Governments (COG) in June which include a 3.85% increase in medical premiums ONLY for the fiscal year beginning July 1, 2020. The COG also approved two premium holidays. Typically, the District would take the premium holidays in July and August. If the District approves the COVID-19 calendar, we may take the premium holidays in August and September. This would assist our classified employees who will not receive a paycheck on September 15 because school would not begin until September 8. Their first pay would be September 30 for the work period August 31 to September 15.

Resolution 2020-6-22-94

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

D. ADJOURNMENT

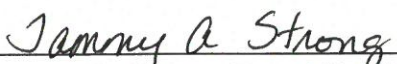
The next Regular meeting of the Board will be held on Monday, July 20, 2020, at 7 PM at Reinecker's Party Center, 8575 S. Freeway Drive, Macedonia, Ohio 44056

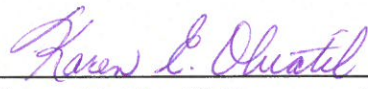
The Board unanimously consented to adjourn the meeting at 8:10 P.M. The President declared the motion passed.

Resolution 2020-6-22-95

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

  
Tammy A. Strong, Board President

  
Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.